

LEADERSHIP ACADEMY



DEVELOPING WAITAKI'S FUTURE LEADERS



June 13 to August 1 , 2023

WHAT IS THE LEADERSHIP ACADEMY?

The Leadership Academy is for people looking at **developing their existing leadership experience** and who have the potential for holding senior positions and governance roles. The programme assists the participant to be equipped for leadership within their own organisation/business and the community.

The participant, at the completion of the **experiential and reflective learning sessions**, will have a good understanding of what is required to be a significant leader in their own organisation and in the wider business community.

Each session is led and presented by a senior executive from a significant Otago-based business or organisation. Academy participants will benefit from the opportunity to interact with the presenter and build an ongoing connection with them.

Each session is two hours long and active engagement in dialogue is expected.

THE ACADEMY'S PRESENTERS



MIKE COLLINS - BUSINESS SOUTH

Mike is the CEO of Business South. He was previously the Executive Director of People, Culture and Technology at the Southern District Health Board. He also spent 16 years as Director of Learning Environment (Technology and Facilities) and Director of Service Excellence at Otago Polytechnic.

People Culture

- Motivating a culture of enablement and success
- Understanding 'what makes people tick'
- The strength of Followership and Leadership
- Taking courageous steps forward to embrace the future

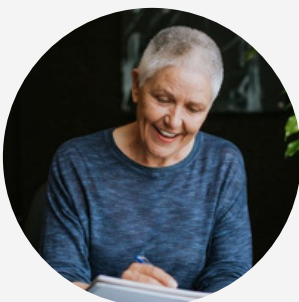


DOMINIQUE DOWDING - GRAND CASINO

Dominique is CEO of the Grand Casino. Previously she changed the 125 year history of the Auckland Trotting Club by becoming its first female CEO.

Leadership Cycle

- Understanding your key drivers
- Refocus on values and balance at work
- Enabling and developing your team
- Building a positive and engaging culture



AMANDA FLEMING - PRESENTER AT LARGE LIMITED

Amanda is one NZ's leading transformational facilitators specialising in Leadership Team development, presentation and facilitation skills, communication and emotional intelligence. With a 30 year track record, Amanda brings a reality to her work that enables others to do the same.

Enlightened Leadership - What Is It and Why Is It Relevant?

- Transition from 20th to 21st century leadership
- Why you need to build a new skill set to attract and retain talent.
- Six emotional competencies found in effective leaders and how you can enhance yours



RICHARD ROBERTS - DUNEDIN AIRPORT

Richard is the former CEO of Dunedin Airport. Previous to this position he was the Project Manager for the Meridian Mall development and the redevelopment of the Hanmer Springs Thermal Reserve.

Values-Based Leadership

- The importance of clear communication
- Building strong working relationships
- Creating the vision
- Leading from values
- Embracing change



FI MCKAY - CONSULTANT

With over 35 years' experience in labour force and executive leadership roles, Fi has developed a nationally award-winning programme and now specialises in Labour Force Planning, Modern Leadership, Retention and Multi-Cultural Workforces.

Leadership That Impacts on Holding Staff Retention

- Labour Force Planning – know what staff you need to 2040 and where they will come from
- Staff retention – reduce your staff attrition rate



DEAN DELANEY - PLATINUM RECRUITMENT

Dean is a Director at Platinum Recruitment. Having spent his working career in relationship management roles, Dean spends his days connecting and collaborating across a diverse range of sectors and people. He holds governance roles within the not-for-profit sector, and often speaks on relevant topics within the people space.

Your People and Culture

- Talent attraction and retention strategies
- Mental health and well-being of your people
- Building strong relationships
- Developing high-performing teams in and out of a pandemic



KIM CONROY - RICHARD JOSEPH & ASSOCIATES

Kim has held leadership positions in both local government and Area Health boards, and spent 16 years as a Team Leader in the Emergency Department at Dunedin Hospital. With strong insight, she draws on her own work experiences as to how a leader can acutely affect the lives of those around them.

The Self Aware Learner

- Understanding yourself
- Knowing your why
- Our experiences and how they impact our leadership
- Managing our wellness



KATE KEDDELL - DISPUTE RESOLUTION PRACTITIONER

Kate is a Senior Commercial Services Dispute Resolution Practitioner at FairWay Resolution. Previously she practised as a commercial lawyer and established her own consultancy. Kate is also a licensed private investigator.

Dispute Resolution

- Embracing conflict as a positive driver for growth
- Having honest and kind conversations
- Recognising individual and systemic causes of conflict
- Acting early to prevent escalation

PROGRAMME

DATE	PRESENTER	TOPIC
13 June	Amanda Fleming	Enlightened Leadership - What Is It and Why Is It Relevant?
20 June	Richard Roberts	Value-Based Leadership
27 June	Dean Delaney	Your People and Culture
4 July	Fi McKay	Leadership That Impacts on Holding Staff Retention
11 July	Dominique Dowding	Leadership Cycle
18 July	Kate Keddell	Dispute Resolution
25 July	Kim Conroy	The Self Aware Leader
1 August	Mike Collins	People Culture

Please note the Chatham House Rule applies to these sessions. When a meeting, or part thereof, is held under the Chatham House Rule, participants are free to use the information received, but neither the identity nor the affiliation of the speaker(s), nor that of any other participant, may be revealed.

It allows people to speak as individuals, and to express views that may not be those of their organizations, and therefore it encourages free discussion. People usually feel more relaxed if they don't have to worry about their reputation or the implications if they are publicly quoted.

For more information about the Chatham House Rule, visit:
www.chathamhouse.org/about/chatham-house-rule

KEY INFORMATION



Limited to a maximum of 12 participant registrations



Tuesdays
9.00 am to 11.00 am



Business Hive
120 Thames Street, Oamaru



\$ 1,500 (Excl. GST)
Payments to be made on registration online to Westpac #03 0905 0970271 00 or Visa and MasterCard payments are accepted on our secure website payment page when you register above.



For a full refund, cancellation must be received no less than two weeks prior to the workshop date.



Business South Inc.
Phone: 03 479 0181
Email: events@business-south.org.nz
www.business-south.org.nz