

LEADERSHIP ACADEMY



DEVELOPING WAITAKI'S FUTURE LEADERS



Waitaki
13 February to 9 April, 2024

WHAT IS THE LEADERSHIP ACADEMY?

The Leadership Academy is for people looking at **developing their existing leadership experience** and who have the potential for holding senior positions and governance roles. The programme assists the participant to be equipped for leadership within their own organisation/business and the community.

The participant, at the completion of the **experiential and reflective learning sessions**, will have a good understanding of what is required to be a significant leader in their own organisation and in the wider business community.

Each session is led and presented by a senior executive from a significant Otago-based business or organisation. Academy participants will benefit from the opportunity to interact with the presenter and build an ongoing connection with them.

Each session is 2 hours long and active engagement in dialogue is expected.

THE ACADEMY'S PRESENTERS



AMY SCOTT - CONSULTING

Passionate about people and strengthening team culture. Amy is best known as the “dots lady” having shared the epic NZ made “dots communication” tool with more than 35,000 people ‘in person’ across every industry imaginable.

Communicate to connect

In today's digital world we are under more pressure than ever to be “connected” or have an ability to “connect” with absolutely anyone as quickly as possible. To do this we must have an understanding of our own communication style and the communication styles of the people around us.



RICHARD ROBERTS - DUNEDIN AIRPORT

Richard is the former CEO of Dunedin Airport. Previous to this position he was the Project Manager for the Meridian Mall development and the redevelopment of the Hanmer Springs Thermal Reserve.

Values-Based Leadership

- The importance of clear communication
- Building strong working relationships
- Creating the vision
- Leading from values
- Embracing change



KATE SCOTT - LANDPRO

Kate is the founder of Landpro, an Environmental Consultancy that she jointly founded in 2007, that now operates New Zealand wide. In 2014 Kate was the South Island Young Executive of the year and in 2023 Kate was recognised as the Rabobank Australasian Emerging Rural Leader of the year.

Future of Leadership

- Leading others is a privilege. It's not a right
- Remain grounded
- Build relationships
- It's about teamwork
- Be accountable
- Unleash the potential in others.

DEB FRASER - MIRROR SERVICES



Deb has over three decades of leadership and governance experience working in mental health, addiction & the social sector. She has led several service development projects, held national leadership roles, established new teams, and assisted staff to learn, grow and develop.

Adaptive Leadership

- What is my vision in Leadership?
- What leadership lens do I have on?
- Who am I in the Work of Leadership?

CHERYL ADAMS - ANIMATION RESEARCH LIMITED



CEO of Animation Research Limited, one of Australasia's leading Computer Graphics production houses. She was previously Practice Manager Dynamics and Enterprise Solutions at InterGen (now Capgemini). Prior to her seven years at InterGen she was GM at Animation Research for five years

Governance Engagement Leadership

- Empathetic leadership
- Setting a foundation for good relationships
- Being fair when life isn't fair
- Always learning

DAVID KIDDEY - KIDDEY CONSULTING



David previously was CEO of the Hutt Valley Chamber of Commerce. Nowadays David advises and mentors business owners on how to grow their businesses for more income and more time to enjoy it.

Leading from behind

- What does it mean to "lead from behind"?
- Parking your ego before coming to work.
- Harnessing the "collective genius" of your team.
- How ideas can be generated, shared and refined.

DEAN DELANEY - PLATINUM RECRUITMENT



Dean is a Director at Platinum Recruitment. He holds governance roles within the not-for-profit sector, and often speaks on relevant topics within the people space.

Your People and Culture

- Talent attraction and retention strategies
- Mental health and well-being of your people
- Building strong relationships
- Developing high-performing teams in and out of a pandemic

LLOYD MA'OLE - PACIFIC BUSINESS TRUST



Lloyd's extensive service to the Pacific community draws on his extensive experience in business, banking, leadership, social wellbeing and governance roles. As Chief Executive of the Pacific Trust Otago, Lloyd developed and implemented the delivery of health, social and wellbeing programmes.

The Good, The Bad, The Ugly

- The realities of leadership.
- Leadership trends – "the boss has gone to another course – what's the new thing going to be?"
- Imposter Syndrome – Fake it till you make it.
- Self-Actualisation as a Leader – hitting the sweet spot.

PROGRAMME

DATE	PRESENTER	TOPIC
13 February	Amy Scott	Communicate to Connect
20 February	Richard Roberts	Values-Based Leadership
27 February	Kate Scott	Future of Leadership
5 March	Deb Fraser	Adaptive Leadership
12 March	Cheryl Adams	Governance Engagement Leadership
19 March	David Kiddey	Leading from Behind
2 April	Dean Delaney	Your people and culture
9 April	Lloyd Ma'ole	The Good, The Bad, The Ugly

Please note the Chatham House Rule applies to these sessions. When a meeting, or part thereof, is held under the Chatham House Rule, participants are free to use the information received, but neither the identity nor the affiliation of the speaker(s), nor that of any other participant, may be revealed.

It allows people to speak as individuals, and to express views that may not be those of their organizations, and therefore it encourages free discussion. People usually feel more relaxed if they don't have to worry about their reputation or the implications if they are publicly quoted.

For more information about the Chatham House Rule, visit:
www.chathamhouse.org/about/chatham-house-rule

KEY INFORMATION



Limited to a maximum of 12 participant registrations



Board room, Mariner Suites, 47 Tyne Street, Oamaru



For a full refund, cancellation must be received no less than two weeks prior to the workshop date.



Tuesdays, 9.00 am to 11.00 am



\$ 1,500 (Excl. GST)
Payments to be made on registration online to Westpac #03 0905 0350582 000 or Visa and MasterCard payments are accepted on our secure website payment page when you register.



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