



**Business
South**



LEADERSHIP ACADEMY

**DEVELOPING DUNEDIN'S
FUTURE LEADERS**

DUNEDIN

2 May - 27 June 2025

What is Leadership Academy?

The Leadership Academy is for people looking at **developing their existing leadership experience** and who have the potential for holding senior positions and governance roles. The programme assists the participant to be equipped for leadership within their own organisation/business and the community.

The participant, at the completion of the **experiential and reflective learning sessions**, will have a good understanding of what is required to be a significant leader in their own organisation and in the wider business community.

Each session is led and presented by a senior executive from a significant Otago-based business or organisation. Academy participants will benefit from the opportunity to interact with the presenter and build an ongoing connection with them.

Each session is 2 hours long and active engagement in dialogue is expected.



Academy Presenters



RICHARD ROBERTS

FORMER CEO DUNEDIN AIRPORT

Richard is the former CEO of Dunedin Airport. Previous to this position he was the Project Manager for the Meridian Mall development and the redevelopment of the Hanmer Springs Thermal Reserve.

Values-Based Leadership

- The importance of clear communication
- Building strong working relationships
- Creating the vision
- Leading from values
- Embracing change



KATHERINE RICH

CHIEF EXECUTIVE BUSINESS NZ

Katherine is the Chief Executive of BusinessNZ. Prior to joining BusinessNZ, Katherine served as a member of parliament for 9 years before her role as Chief Executive of the New Zealand Food and Grocery Council from 2009 to 2023. Katherine continues to be a prominent voice in New Zealand's business and political spheres advocating for policies that support economic growth and sustainability.

Leading diversity

- Bringing people together
- Leading individuals and groups
- Your powerful goal



DOMINIQUE DOWDING

GRAND CASINO

Dominique is CEO of The Grand Casino. Previously she changed the 125 year history of the Auckland Trotting Club by becoming its first female CEO.

Leadership Cycle

- Understanding your key drivers
- Refocus on values and balance at work
- Enabling and developing your team
- Building a positive and engaging culture



JASE TIBBLE

GALLAWAY COOK ALLAN

Jason is the Chief Executive Officer at Gallaway Cook Allan. Jase is a former Commissioner in the Public Service, and previously led Otago Polytechnic as Executive Director. Jase is passionate about helping others to be the best they can be.

Strategic Leadership – Practical Survival Skills

- What is strategy anyway? Practical tools for thinking and leading
- Personal stories of success and failure
- Personal growth and development



AMY SCOTT

CONSULTING

Passionate about people and strengthening team culture. Amy is best known as the “dots lady” having shared the epic NZ made “dots communication” tool with more than 35,000 people ‘in person’ across every industry imaginable.

Communicate to connect

In today’s digital world we are under more pressure than ever to be “connected” or have an ability to “connect” with absolutely anyone as quickly as possible. To do this we must have an understanding of our own communication style and the communication styles of the people around us.



DEAN DELANEY

PLATINUM RECRUITMENT

Dean is a Director at Platinum Recruitment. Dean works with many leaders, teams and organisation’s on building high performance environments. He is a regular contributor at conferences and industry events on contemporary topics impacting the labour market and has a passion for authentic and inclusive leadership.

People and Culture.

- Authentic and inclusive leadership.
- Aligning leadership initiatives and employee expectations.
- Talent attraction, culture attracts and retains talent.
- Mental health and wellbeing of your people



KALE PONOHO

DIRECTOR K&J GROWTH

Kale Panoho is the managing director of K&J Growth, Protocols and Rugby Bricks. K&J Growth was one of six agencies of choice to help TikTok scale in 2019, adding over 1 M+ users worldwide to the platform. Kale is a board observer for publicly listed biotech Rua Bioscience and an angel investor in a handful of start-ups.

Moving At Pace With Small Teams

- The future of hiring with AI - hire for agency over intellect
- How a small team of A players can outperform larger companies
- How to test before hiring
- Build an audience to find top talent



JANE STUMBLES

MTF FINANCE

Jane Stumbles is the Chief People Officer at MTF Finance. She joined Motor Trade Finance with significant experience leading People functions across a range of sectors and professional services industries, and is proud to be helping lead MTF through their transformation.

PROGRAMME

DATE	PRESENTER	TOPIC
2 May	Richard Roberts	Value-based leadership
9 May	Katherine Rich	Leading Diversity
16 May	Dominique Dowding	Leadership Cycle
23 May	Jase Tibble	Strategic Leadership - Practical Survival Skills
30 May	Amy Scott	Communicate to Connect
6 June	Dean Delaney	People and Culture
13 June	Kale Ponoho	Moving At Pace With Small Teams
27 June	Jane Stumbles	Leadership

Please note the Chatham House Rule applies to these sessions. When a meeting, or part thereof, is held under the Chatham House Rule, participants are free to use the information received, but neither the identity nor the affiliation of the speaker(s), nor that of any other participant, may be revealed.

It allows people to speak as individuals, and to express views that may not be those of their organizations, and therefore it encourages free discussion. People usually feel more relaxed if they don't have to worry about their reputation or the implications if they are publicly quoted.

For more information about the Chatham House Rule, visit:
www.chathamhouse.org/about/chatham-house-rule





Pricing

Member	\$1500 + GST
Non-Member	\$1725 + GST
Not-For-Profit Member	\$750 + GST
Not-For-Profit Non-Member	\$862.50 + GST

KEY INFORMATION



Limited to a maximum of 12 participant registrations



Business South Inc
Level 3, 442 Moray Place
Dunedin 9016



For a full refund, cancellation must be received no less than two weeks prior to the workshop date.



Fridays, 9.00 am to 11.00 am



Payments to be made on registration online to Westpac #03 0905 0350582 000 or Visa and MasterCard payments are accepted on our secure website payment page when you register.



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ACADEMY



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