



LEADERSHIP ACADEMY

**DEVELOPING CENTRAL OTAGO'S
FUTURE LEADERS**

CROMWELL

15 May - 5 June 2025

What is Leadership Academy?

The Leadership Academy is for people looking at **developing their existing leadership experience** and who have the potential for holding senior positions and governance roles. The programme assists the participant to be equipped for leadership within their own organisation/business and the community.

The participant, at the completion of the **experiential and reflective learning sessions**, will have a good understanding of what is required to be a significant leader in their own organisation and in the wider business community.

Each session is led and presented by a senior executive from a significant Otago-based business or organisation. Academy participants will benefit from the opportunity to interact with the presenter and build an ongoing connection with them.

Each session is 2 hours long and active engagement in dialogue is expected.



Academy Presenters



SACHA ADAIR

SACHA ADAIR - THE TRIBE

Sacha is the founder of The Tribe, a Queenstown Lakes business that helps organisations streamline the way they work, guided by their people-centric approach.

Rethinking Leadership: A Conversation Series

- As the way we work evolves, our leadership style must adapt. It's time to move beyond traditional 'command and control' leadership and embrace a more empowering approach.
- Sacha will share her personal leadership journey and insights on the benefits of 'leading from the back', exploring what this means for leaders and their teams.
- Join the conversation and interactive workshop to discover how you can empower your team and adapt to the changing world of work.



LYNLEY LISCHNER

LYNLEY LISCHNER - BRAND NEW WORLD

Lynley has a brand and marketing consultancy – Brand New World, and is Director of Communicators, a specialist talent placement consultancy for Marketing, PR, and Communications professionals. Lynley's background was leading brand and marketing for a number of high-profile companies including One (Vodafone), Spark, Air New Zealand and TVNZ.

Conscious Leadership

- The Leadership Mindset
- Leading with Clarity
- Keeping it simple – a framework for high performance
- Values based leadership – it's all about the people



CHERILYN WALTHER

CHERILYN WALTHER - EASINZ

Cherilyn comes from a Corporate background and understands the benefits of a strategic HR program. These same systems can support the business planning functions to enable SME businesses to compete for top staffing talent and achieve business targets and goals more efficiently.

Leadership through Staff Engagement

- The purpose of Human Resources
- The Human Resource structure - "House of HR"
- Fitting the HR components together to lead a successful team.



HAYLEY ANDERSON

HAYLEY ANDERSON - CENTRAL OTAGO HEALTH SERVICES LTD.

Hayley has extensive CEO experience in various locations in the Healthcare sector. She is highly regarded as a health and disability leader, interested in improving the experience for people in her community and making the lives of dedicated health professionals easier. She is a Global Women Breakthrough Leader graduate and is an experienced Board Member.

Authentic Leadership

- Bringing your true self to leadership
- Empathy
- Facilitating the development of your team



**ANDREW
STINCHCOMBE-GILLIES**

ANDREW STINCHCOMBE-GILLIES - BUSINESS CONSULTANT

Andrew is a globally experienced Board Member and Managing Director, specialising business growth, international expansion and governance. He has a proven history of developing and executing accelerated growth strategies and mentoring Founders and CEOs to enhance executive leadership. After 30 years abroad, he has recently returned to New Zealand.

Leadership Growth

- Foundations for growth
- Drivers for acceleration
- Value of a good Board
- The importance of you



MIKE HENDERSON

MIKE HENDERSON - BUSINESS CONSULTANT

Mike is Chairperson of 6 Advisory Boards, a Business Consultant, Growth Advisor with Business South, a Business Mentor and former General Manager / CEO of 5 different business groups.

The fundamentals of business are the same.

- Courage, patience, planning and capital.
- Your business in 5 years – planning your journey.
- Making decisions with a view to the future.
- If you insist on the best, then you will probably get it



RICHARD ROBERTS

RICHARD ROBERTS - BUSINESS CONSULTANT

Richard is the former CEO of Dunedin Airport. Previous to this position he was involved in many varied large scale engineering projects in the UK and NZ.

Values Based Leadership

- The importance of clear communication
- Building strong working relationships
- Creating the vision
- Leading from values
- Embracing change



TORI KEATING

TORI KEATING - XTRAVEL

With a wealth of experience spanning 18 years in the travel industry Tori brings a world of expertise to any table. As a proud Business Owner she is dedicated to empowering fellow professionals to think outside the box and create their own paths.

Resilience Leadership

- Innovative action
- Authenticity with transparency
- Agile leading to think outside the box

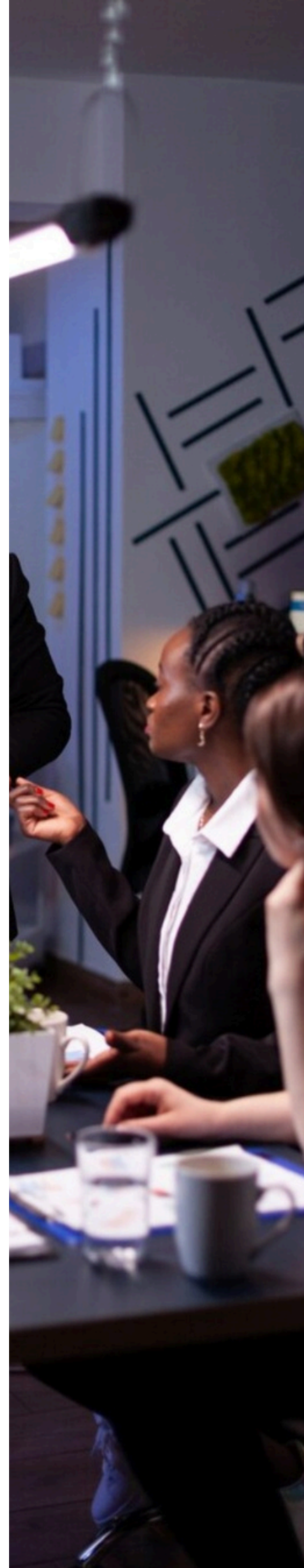
Programme

DATE	PRESENTER	TOPIC
15 May	Sacha Adair	Rethinking Leadership: A Conversation Series
15 May	Lynley Lischner	Conscious Leadership
22 May	Cherilyn Walthew	Leadership through Staff Engagement
22 May	Hayley Anderson	Authentic Leadership
29 May	Andrew Stinchcombe	Leadership Growth
29 May	Mike Henderson	The Fundamentals of business are the same
5 June	Richard Roberts	Values Based Leadership
5 June	Tori Keating	Resilience Leadership

Please note the Chatham House Rule applies to these sessions. When a meeting, or part thereof, is held under the Chatham House Rule, participants are free to use the information received, but neither the identity nor the affiliation of the speaker(s), nor that of any other participant, may be revealed.

It allows people to speak as individuals, and to express views that may not be those of their organizations, and therefore it encourages free discussion. People usually feel more relaxed if they don't have to worry about their reputation or the implications if they are publicly quoted.

For more information about the Chatham House Rule, visit:
www.chathamhouse.org/about/chatham-house-rule





Pricing

Member	\$1500 + GST
Non-Member	\$1725 + GST
Not-For-Profit Member	\$750 + GST
Not-For-Profit Non-Member	\$862.50 + GST

KEY INFORMATION



Limited to a maximum of 12 participant registrations



The Gate Hotel
6 Barry Avenue
Cromwell



For a full refund, cancellation must be received no less than two weeks prior to the workshop date.



Thursdays, 9.00 am to 12.30 pm



Payments to be made on registration online to Westpac #03 0905 0350582 000 or Visa and MasterCard payments are accepted on our secure website payment page when you register.



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ACADEMY



Business South Inc.
Phone: 03 479 0181
Email: training@business-south.org.nz
www.business-south.org.nz