

icehouse
Grow smarter. Grow faster.

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I'm passing the skills onto my 2IC and seeing great outcomes including a new *positive culture* in the office.

Kim Metcalf
Wynn Fraser Paints

Emerging Leaders Programme

Support the development of your employees who have recently moved into leadership roles. Grow a positive culture across your business.

In partnership with
 **Business South**

Emerging Leaders Programme

Learn the tools to be a leader – not only how to manage a team, but how that will help enable growth of the business and shape your future and that of your team.

Who is this programme for?

People who are newly in supervisory roles, or aim to be in the near future, in businesses with \$1M+ in turnover, who want to equip themselves to lead others confidently, or those not yet in leadership roles who want to learn the necessary skills to grow into such positions.

What will you get from this programme?

Participants on this programme will:

- Learn new skills, frameworks and tools to become a more effective leader and communicator
- Develop a broader “across the business” outlook and a clear sense of direction
- Gain an understanding of how to create and deliver value to customers
- Work together to find ways to build a culture of accountability and support in their businesses

This programme is an opportunity for the participants to build peer connections and share ideas of how they can lead in their businesses with clarity and focus.

Together with the guidance from the experienced lead facilitator and guest presenters, participants will work through modules centered around themes of leadership, creating and delivering business value, the importance of strategy, getting the best from others, interpersonal effectiveness, and influencing.

Facilitator: Kim Hill

Kim Hill is a business strategist, coach, facilitator mentor and consultant, with more than 25 years’ experience as a business owner and independent director for Māori and Pakeha businesses, government organisations and entrepreneurship centres.

Duration:

3 full days
3 weeks apart

Format:

In-Person
Group Sessions

For:

New to
management
\$1M+ turnover



“You learn about your own personality and your own style and how that could complement someone else’s, or how can you talk to someone that’s actually a completely opposite, and how to handle those situations.”

Kim Herewini

Marketing Manager, Likeable Lab

What will be covered in this programme?



Leadership

Learn what it means to be a leader in a Kiwi business.



Getting the Best From Others

Explore delegation techniques and performance management tools.



Influencing

Harness the tools for confidence, motivation and enhanced leadership.



Creating Business Value

Identify growth opportunities and ways to handle change.



The Importance of Strategy

How to think strategically and action and implement ideas.



Interpersonal Effectiveness

Improve your leadership, communication and management skills.