

# LEADERSHIP ACADEMY



## DEVELOPING DUNEDIN'S FUTURE LEADERS



Dunedin:  
May 12 to June 30, 2023

## WHAT IS THE LEADERSHIP ACADEMY?

The Leadership Academy is for people looking at developing their existing leadership experience and who have the potential for holding senior positions and governance roles. The programme assists the participant to be equipped for leadership within their own organisation/business and the community.

The participant, at the completion of the experiential and reflective learning sessions, will have a good understanding of what is required to be a significant leader in their own organisation and in the wider business community.

Each session is led and presented by a senior executive from a significant Otago-based business or organisation. Academy participants will benefit from the opportunity to interact with the presenter and build an ongoing connection with them.

Each session is two hours long and active engagement in dialogue is expected.

## THE ACADEMY'S PRESENTERS



### MIKE COLLINS - BUSINESS SOUTH

Mike is the CEO of Business South. He was previously the Executive Director of People, Culture and Technology at the Southern District Health Board. He also spent 16 years as Director of Learning Environment (Technology and Facilities) and Director of Service Excellence at Otago Polytechnic.

#### People Culture

- Motivating a culture of enablement and success
- Understanding 'what makes people tick'
- The strength of Followership and Leadership
- Taking courageous steps forward to embrace the future



### DOMINIQUE DOWDING - GRAND CASINO

Dominique is CEO of the Grand Casino. Previously she changed the 125 year history of the Auckland Trotting Club by becoming its first female CEO.

#### Leadership Cycle

- Understanding your key drivers
- Refocus on values and balance at work
- Enabling and developing your team
- Building a positive and engaging culture



### JASON TIBBLE - GALLAWAY COOK ALLAN

Jason is the CEO of Gallaway Cook Allan. Jason has worked in the private and public sectors, in a variety of leadership roles across NZ and Australia in medium and large-scale organisations. Over the years, Jason has spent time reflecting on how to be a better leader, to create and drive strategy, and grow and develop personally.

#### Strategic Leadership - Practical Survival Skills

- What is strategy anyway?
- Practical tools for thinking and leading
- Personal stories of success and failure
- Personal growth and development



### **KIM CONROY - RICHARD JOSEPH & ASSOCIATES**

Kim has held leadership positions in both local Government and Area Health boards, and spent 16 years as a Team Leader in the Emergency Department at Dunedin Hospital. With strong insight, she draws on her own work experiences as to how a leader can acutely affect the lives of those around them.

#### **The Self Aware Leader**

- Understanding yourself
- Knowing your why
- Our experiences and how they impact our leadership
- Managing our wellness



### **FI MCKAY - CONSULTANT**

With over 35 years' experience in labour force and executive leadership roles, Fi has developed a nationally award-winning programme and now specialises in Labour Force Planning, Modern Leadership, Retention and Multi-Cultural Workforces.

#### **Modern Leadership = Stable Workforce**

- Labour Force Planning – know what staff you need to 2040 and where they will come from
- Staff retention – reduce your staff attrition rate



### **DEAN DELANEY - PLATINUM RECRUITMENT**

Dean is a Director at Platinum Recruitment. Having spent his working career in relationship management roles, Dean spends his days connecting and collaborating across a diverse range of sectors and people. He holds governance roles within the not-for-profit sector, and often speaks on relevant topics within the people space.

#### **Your People and Culture**

- Talent attraction and retention strategies
- Mental health and well-being of your people
- Building strong relationships
- Developing high-performing teams in and out of a pandemic



### **CHERYL ADAMS - ANIMATION RESEARCH LIMITED**

Cheryl is the CEO of Animation Research Limited, one of Australasia's leading Computer Graphics production houses. Cheryl's career has journeyed from mechanical engineering to the energy sector and into award winning computer graphics.

#### **I Don't See Why Not: Lessons For Those Moments When You Don't Know What To Do**

- Empathetic leadership
- Setting a foundation for good relationships
- Being fair when life isn't fair
- Always learning



### **KELLY MACKNIGHT - MR EMG**

Kelly has significant experience in leadership having spent many years as part of the senior leadership team of a global technology company. Kelly has a high-level of understanding about all aspects of business, and the importance of cross-collaborative working, in order to achieve commercial results.

#### **Leading Multicultural Teams**

- Understanding differences
- Working effectively together

# PROGRAMME

DATE	PRESENTER	TOPIC
12 May	Mike Collins	People Culture
19 May	Dominique Dowding	Leadership Cycle
26 May	Cheryl Adams	I Don't See Why Not: Lessons For Those Moments When You Don't Know What To Do
2 June	Dean Delaney	Your People and CULTure
9 June	Kim Conroy	The Self Aware Leader
16 June	Kelly Macknight	Leading Multicultural Teams
23 June	Jason Tibble	Strategic Leadership - Practical Survival Skills
30 June	Fi McKay	Leadership That Impacts on Holding Staff Retention

Please note the Chatham House Rule applies to these sessions. When a meeting, or part thereof, is held under the Chatham House Rule, participants are free to use the information received, but neither the identity nor the affiliation of the speaker(s), nor that of any other participant, may be revealed.

It allows people to speak as individuals, and to express views that may not be those of their organizations, and therefore it encourages free discussion. People usually feel more relaxed if they don't have to worry about their reputation or the implications if they are publicly quoted.

For more information about the Chatham House Rule, visit:  
[www.chathamhouse.org/about/chatham-house-rule](http://www.chathamhouse.org/about/chatham-house-rule)

## KEY INFORMATION



Limited to a maximum of 12 participant registrations



Fridays, 9.00 am to 11.00 am



Business South Inc  
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\$ 1,500 (Excl. GST)  
Payments to be made on registration online to Westpac #03 0905 0970271 00 or Visa and MasterCard payments are accepted on our secure website payment page when you register above.



For a full refund, cancellation must be received no less than two weeks prior to the workshop date.



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