

LEADERSHIP ACADEMY



DEVELOPING DUNEDIN'S FUTURE LEADERS



Dunedin:
3 May to 21 June, 2024

WHAT IS THE LEADERSHIP ACADEMY?

The Leadership Academy is for people looking at **developing their existing leadership experience** and who have the potential for holding senior positions and governance roles. The programme assists the participant to be equipped for leadership within their own organisation/business and the community.

The participant, at the completion of the **experiential and reflective learning sessions**, will have a good understanding of what is required to be a significant leader in their own organisation and in the wider business community.

Each session is led and presented by a senior executive from a significant Otago-based business or organisation. Academy participants will benefit from the opportunity to interact with the presenter and build an ongoing connection with them.

Each session is 2 hours long and active engagement in dialogue is expected.

THE ACADEMY'S PRESENTERS

AMY SCOTT - CONSULTING



Passionate about people and strengthening team culture. Amy is best known as the “dots lady” having shared the epic NZ made “dots communication” tool with more than 35,000 people ‘in person’ across every industry imaginable.

Communicate to connect

In today's digital world we are under more pressure than ever to be “connected” or have an ability to “connect” with absolutely anyone as quickly as possible. To do this we must have an understanding of our own communication style and the communication styles of the people around us.

DAVID KIDDEY - KIDDEY CONSULTING



David previously was CEO of the Hutt Valley Chamber of Commerce. In six years, his team grew the membership from 200 to 700 and more than doubled the income. Nowadays David advises and mentors business owners on how to grow their businesses for more income and more time to enjoy it.

Leading from behind

- What does it mean to “lead from behind”?
- Parking your ego before coming to work.
- Harnessing the “collective genius” of your team.
- How ideas can be generated, shared and refined.

SIMON BERRY - WHITESTONE CHEESE



As Managing Director Simon oversees 75 staff at the Oamaru cheese factory and is about to open a new 70 seat Whitestone Cheese Diner and Deli restaurant, located on state highway 1 as the spiritual home of Whitestone.

Engaged Team Building

- Appreciative Enquiry
- Effective Communications
- Harnessing Team Ideas and Collaborations
- Implementing Change

DEB FRASER - MIRROR SERVICES

Deb is the Kaitiaki | Director of Mirror Services. She has over three decades of leadership and governance experience working in mental health, addiction & the social sector. She has led several service development projects, held national leadership roles, established new teams, and assisted staff to learn, grow and develop.



Adaptive Leadership

- What is my vision in Leadership?
- What leadership lens do I have on?
- Who am I in the Work of Leadership?

CHERYL ADAMS - ANIMATION RESEARCH LIMITED

CEO of Animation Research Limited, one of Australasia's leading Computer Graphics production houses. She was previously Practice Manager Dynamics and Enterprise Solutions at Interger (now Capgemini).



Governance Engagement Leadership

- Empathetic leadership
- Setting a foundation for good relationships
- Being fair when life isn't fair
- Always learning

RICHARD ROBERTS - CONSULTANT

Richard is the former CEO of Dunedin Airport. Previous to this position he was the Project Manager for the Meridian Mall development and the redevelopment of the Hanmer Springs Thermal Reserve.



Values-Based Leadership

- The importance of clear communication
- Building strong working relationships
- Creating the vision
- Leading from values
- Embracing change

DEAN DELANEY - PLATINUM RECRUITMENT

Dean is a Director at Platinum Recruitment. He holds governance roles within the not-for-profit sector, and often speaks on relevant topics within the people space.



Your People and Culture

- Talent attraction and retention strategies
- Mental health and well-being of your people
- Building strong relationships
- Developing high-performing teams in and out of a pandemic

LLOYD MA'OLE - PACIFIC BUSINESS TRUST

Lloyd's extensive service to the Pacific community draws on his extensive experience in business, banking, leadership, social wellbeing and governance roles. As Chief Executive of the Pacific Trust Otago, Lloyd developed and implemented the delivery of health, social and wellbeing programmes.



The Good, The Bad, The Ugly

- The realities of leadership.
- Leadership trends – “the boss has gone to another course – what's the new thing going to be?”
- Imposter Syndrome – Fake it till you make it.
- Self-Actualisation as a Leader – hitting the sweet spot.

DATE	PRESENTER	TOPIC
3 May	David Kiddey	Leading from Behind
10 May	Amy Scott	Communicate to Connect
17 May	Simon Berry	Engaged Team Building
24 May	Deb Fraser	Adaptive Leadership
31 May	Cheryl Adams	Governance Engagement Leadership
7 June	Richard Roberts	Values-Based Leadership
14 June	Dean Delaney	Your People and Culture
21 June	Lloyd Ma'ole	The Good, The Bad, and The Ugly

Please note the Chatham House Rule applies to these sessions. When a meeting, or part thereof, is held under the Chatham House Rule, participants are free to use the information received, but neither the identity nor the affiliation of the speaker(s), nor that of any other participant, may be revealed.

It allows people to speak as individuals, and to express views that may not be those of their organizations, and therefore it encourages free discussion. People usually feel more relaxed if they don't have to worry about their reputation or the implications if they are publicly quoted.

For more information about the Chatham House Rule, visit:
www.chathamhouse.org/about/chatham-house-rule

KEY INFORMATION



Limited to a maximum of 12 participant registrations



Business South Inc
 Level 3, 442 Moray Place
 Dunedin 9016



For a full refund, cancellation must be received no less than two weeks prior to the workshop date.



Fridays, 9.00 am to 11.00 am



\$1,500 (Excl. GST)
 Payments to be made on registration online to Westpac #03 0905 0350582 000 or Visa and MasterCard payments are accepted on our secure website payment page when you register.



Business South Inc.
 Phone: 03 479 0181
 Email: training@business-south.org.nz
www.business-south.org.nz